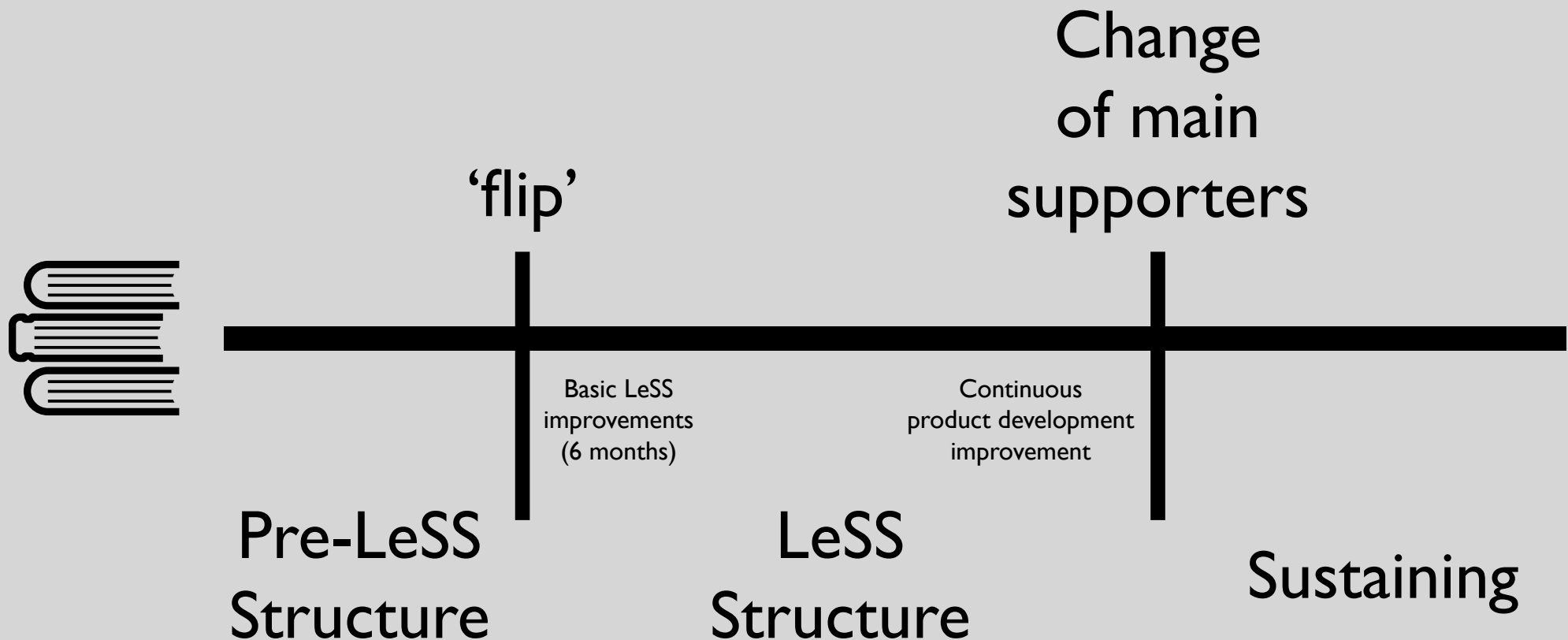


<eSS



How to do a LeSS adoption?

Phases of LeSS Adoption



Rule: “For the product group, establish the complete LeSS structure “at the start”; this is vital for a LeSS adoption.”



Pre-LeSS Structure

Decisions to make



What is the product definition?

Rule: The definition of product should be as broad and end-user/customer centric as is practical. Over time, the definition of product might expand. Broader definitions are preferred.



Who is the Product Owner?

Rule: There is one Product Owner and one Product Backlog for the complete shippable product.



What to do with the team Product Owners?

How will the new organizational structure look like?

Rule: Structure the organization using real teams as the basic organizational building block.

Rule: The teams are customer-focused feature teams.

Rule: One Definition of Done for the whole product, common for all teams.



Determine location and vendor strategy

Rule: Each team is (1) self-managing, (2) cross-functional, (3) co-located, and (4) long-lived.

Rule: The teams are customer-focused feature teams.

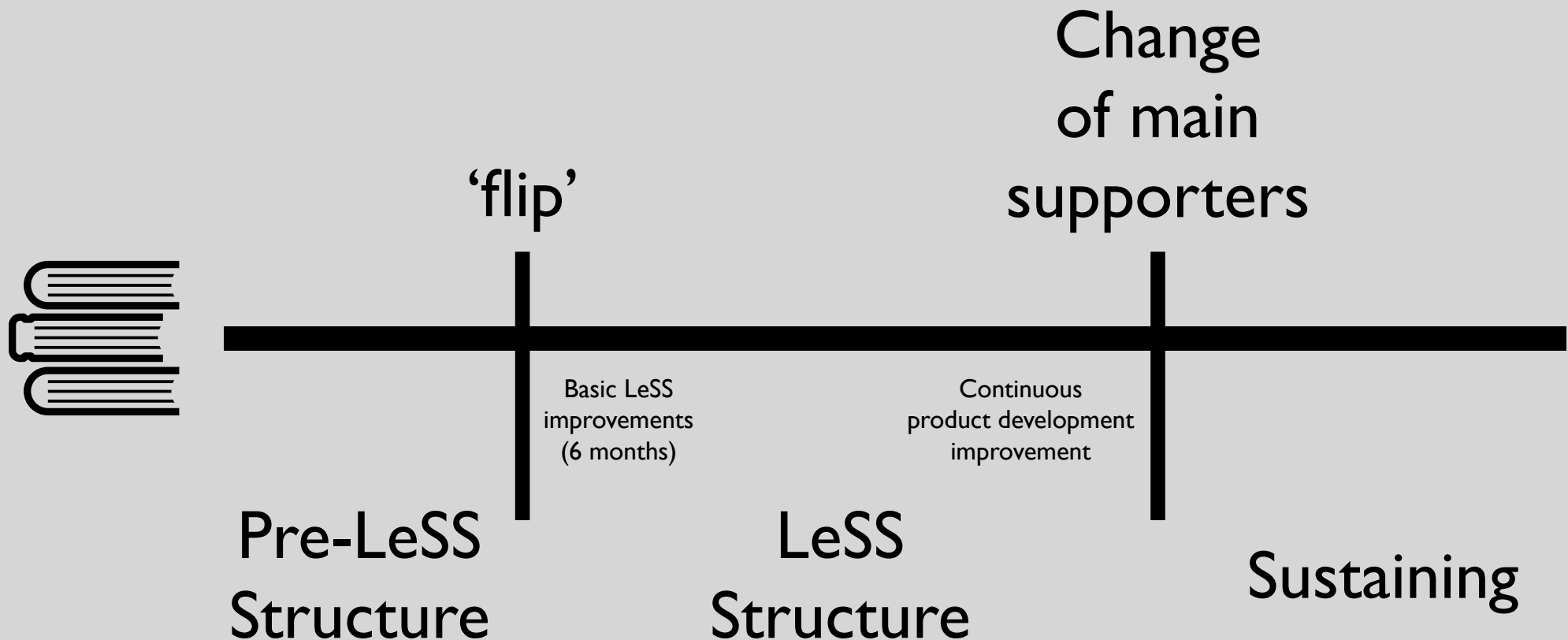


Decide to restructure teams or not

Rule: Each team is (1) self-managing, (2) cross-functional, (3) co-located, and (4) long-lived.

Rule: The teams are customer-focused feature teams.

Phases of LeSS Adoption



Rule: “For the product group, establish the complete LeSS structure “at the start”; this is vital for a LeSS adoption.”



‘flip’

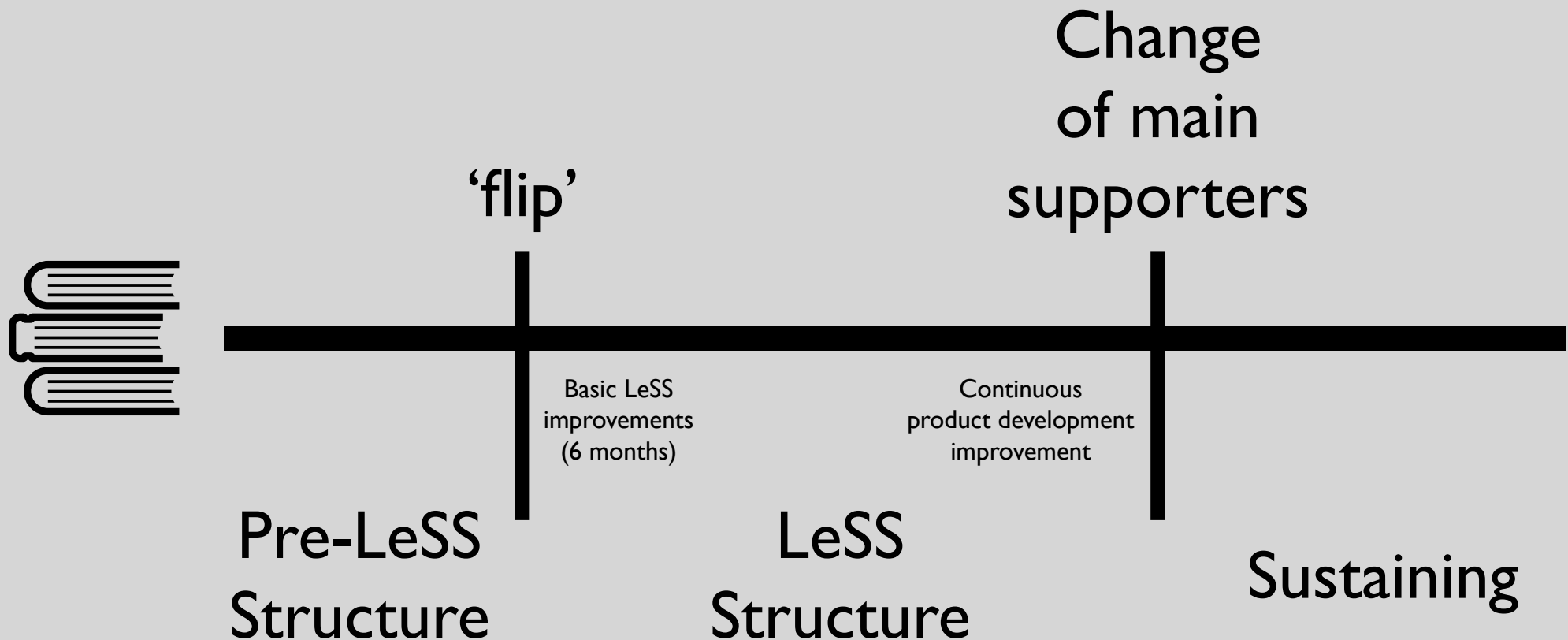
Activities



One-week flip

- Education
- Product visioning
- Creating initial Product Backlog
- Restructuring the teams
- Initial working agreements
- Initial Product Backlog Refinement
- Sprint Planning

Phases of LeSS Adoption



Rule: “For the product group, establish the complete LeSS structure “at the start”; this is vital for a LeSS adoption.”



LeSS Structure Improvement focus



Basic LeSS improvements

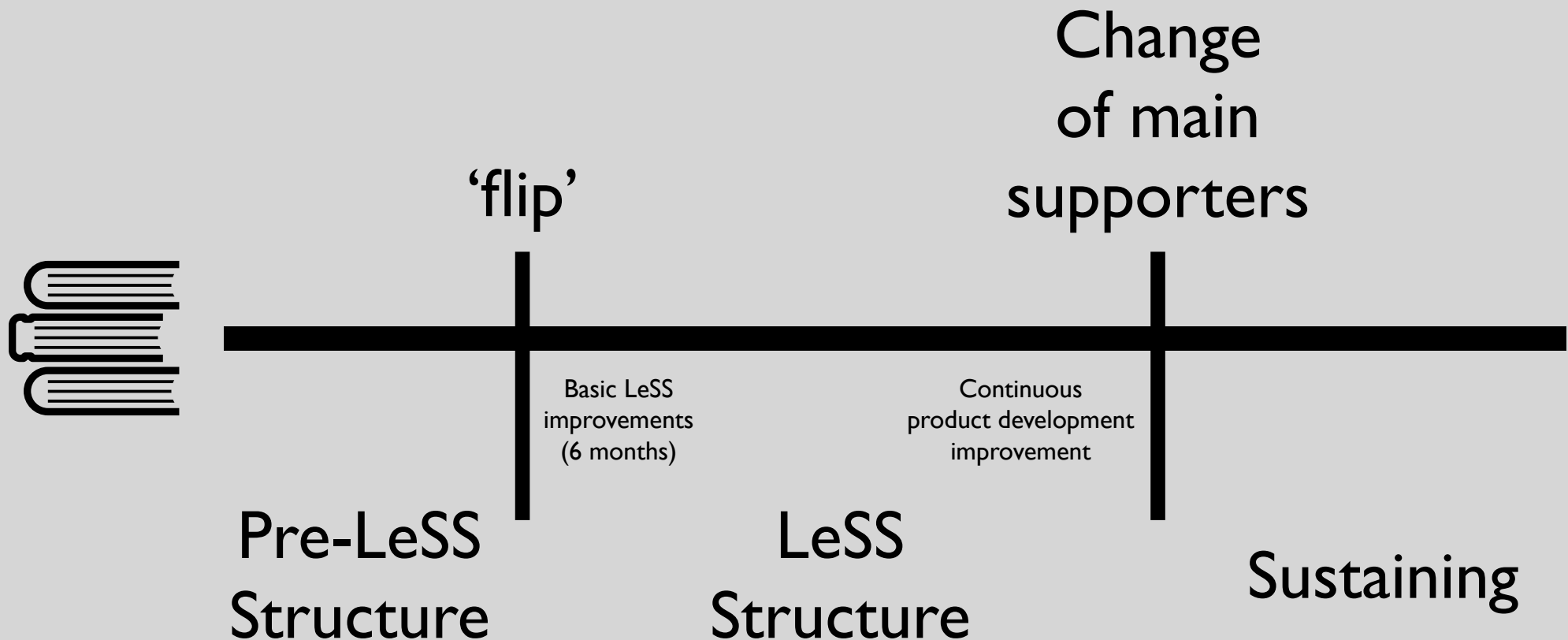
- Product Backlog Refinement
- Sprint Planning One
- Co-location and good office use
- Emerging engineering standards and dealing with team conflicts
- Overall Retrospective



Continuous product development improvement

- Delayed role removal
- Parallelising work
- Improvement in automation and standardisation
- Improvement in continuous integration and delivery
- Improvement in customer-centricity
- Team collaboration

Phases of LeSS Adoption



Rule: “For the product group, establish the complete LeSS structure “at the start”; this is vital for a LeSS adoption.”